Bureau of Health Workforce
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Division of National Health Service Corps (NHSC)
Bureau of Health Workforce (BHW)
Health Resources and Services Administration (HRSA)
1. BHW Overview
2. NHSC Loan Repayment Programs
3. Nurse Corps Loan Repayment Program
4. Health Workforce Resources & Support
5. Q & A
The U.S. Health Workforce

Demand for health care occupations is growing:
• Health care jobs to increase by 14% from 2018 to 2028

Shortages of health professionals currently exist:
• Over 20,400 current designations
• Majority in rural communities

The United States is projected to be short more than:
• 23,600 primary care physicians by 2025
• 15,600 dentists by 2025

The challenges:
• Aging population and health care workforce
• Not enough clinicians to meet demand
• Mal-distribution of providers across states, including nursing
MISSION: Improve the health of underserved and vulnerable populations by strengthening the health workforce and connecting skilled professionals to communities in need.
NHSC Loan Repayment Programs
NHSC helps remove financial barriers for primary care clinicians, enabling them to provide care in high-need areas.

- Portions of service obligation can be fulfilled by teaching
- Flexible service options
- Increase access to primary care services to rural communities in need
Impact of the NHSC

More than

13,000

NHSC members are currently providing care to more than

13.7 million

people in the U.S.

Many NHSC members continue to serve in areas of greatest need up to two years after completing their service obligation.

1/3 of NHSC providers serve in rural communities.
Loan Repayment Program

UP TO $50,000 FOR 2 YEARS Full-time

UP TO $25,000 FOR 2 YEARS Half-time

Offers fully trained primary care clinicians loan repayment in exchange for service in an area of greatest need, called a Health Professional Shortage Area (HPSA).

With continued service, providers may be able to pay off all their student loans.

Applicants working at NHSC-approved sites with higher HPSA scores are given priority.
Substance Use Disorder Programs

Expands and improves access to quality opioid and substance use disorder treatment in underserved areas nationwide.

awards up to $75,000 for a 3-year full-time service commitment

awards up to $37,500 for a 3-year half-time service commitment

- Must be trained and licensed to provide SUD treatment at NHSC-approved SUD treatment facilities
Rural Community Loan Repayment Program

Expands and improves access to quality opioid and substance use disorder treatment in rural areas.

AWARDS UP TO $100,000 for 3-YEAR FULL-TIMESERVICE COMMITMENT

- Must be trained and licensed to provide SUD treatment at NHSC-approved rural SUD treatment facilities
- Application cycle open now

AWARDS UP TO $50,000 for 3-YEAR HALF-TIMESERVICE COMMITMENT
NHSC SUD Workforce and Rural Community Loan Repayment Program

At A Glance – Provider Eligibility

State Licensed or Certified SUD Counselors

Psychology
Social Work
Counseling
Human Services
Nursing
Public Health

Master’s Educated Health Professional

Licensed Health Professional

Health Service Psychologist
Licensed Clinical Social Worker
Psychiatric Nurse Specialist
Marriage and Family Therapist
Licensed Professional Counselor
Physicians – (Allopathic/Osteopathic)
Psychiatrist – (Allopathic/Osteopathic)
Certified Nurse Midwife
Nurse Practitioner
Physician Assistant
Pharmacist
Registered Nurse
SUD Counselor
Nurse anesthetist

Substance Use Disorder Certification

Allied Health Disciplines not eligible i.e. Speech Pathology, Occupational Therapy, Physical Therapy, etc.
<table>
<thead>
<tr>
<th>PROGRAM TYPE</th>
<th>NHSC Loan Repayment Program</th>
<th>NHSC SUD Workforce Loan Repayment Program</th>
<th>NHSC Rural Community Loan Repayment Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISCIPLINES ELIGIBLE FOR ALL PROGRAMS</td>
<td>Physicians (DO/MD) • Nurse Practitioners (NP) • Physician Assistants (PA) • Certified Nurse Midwives (CNM) Health Service Psychologists (HSP) • Licensed Clinical Social Workers (LCSW) • Psychiatric Nurse Specialists (PNS) Marriage and Family Therapists (MFT) • Licensed Professional Counselors (LPC)</td>
<td>Dentists (DDS/DMD) Dental Hygienists (RDH)</td>
<td>Substance Use Disorder (SUD) Counselors • Pharmacists (PHARM) Registered Nurses (RN)</td>
</tr>
<tr>
<td>DISCIPLINES ELIGIBLE FOR SPECIFIC PROGRAMS</td>
<td></td>
<td></td>
<td>*Certified Registered Nurse Anesthetists (CRNA) are only eligible for the Rural Community LRP</td>
</tr>
<tr>
<td>AWARD AMOUNT</td>
<td>$50K full-time / $25K part-time</td>
<td>$75K full-time / $37.5K part-time</td>
<td>$100K full-time / $50K part-time</td>
</tr>
<tr>
<td>SERVICE COMMITMENT</td>
<td>2 YEARS</td>
<td>3 YEARS</td>
<td></td>
</tr>
<tr>
<td>NHSC HEALTH CARE SITE</td>
<td>Any NHSC-approved site</td>
<td>Any NHSC-approved SUD site</td>
<td>Any rural, NHSC-approved SUD site</td>
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</tbody>
</table>
NHSC Loan Repayment Programs
Sign up for Email Updates

- NHSC SUD Workforce LRP - [https://bit.ly/2UOn6gX](https://bit.ly/2UOn6gX)
Nurse Corps

Addresses the critical shortage of nurses in high-need areas

✓ Over 1,900 Nurse Corps clinicians provide care to underserved populations in the U.S.

✓ About 29% Nurse Corps providers serve at HRSA-funded community health centers

✓ Nurse Corps members work in health centers, rural health clinics, hospitals, and other facilities experiencing a critical shortage of nurses
In FY20, 20% of the funds have been allocated for Psychiatric Nurse Practitioners (NPs).

This means Psychiatric NP applicants only compete against themselves and not against all Nurse Corps applicants.

Psychiatric NPs are encouraged to apply.

Health Workforce Support & Resources
NHSC-Approved Sites

- NHSC clinicians serve at approved sites throughout the nation.
- NHSC-approved sites are outpatient facilities providing primary care medical, dental, and/or mental and behavioral health services.
- The facility may be located in a rural, urban or tribal community.
- To apply to become an NHSC site, the facility must be an eligible site type and meet applicable requirements.
Support & Resources

NHSC Eligible Site Types

- Federally Qualified Health Centers
  - Community Health Center
  - Migrant Health
  - Homeless Program
  - Public Housing Program
  - School-Based Program
  - Mobile Clinic
- FQHC Look-Alikes
- Indian Health Service Facilities
- Certified Rural Health Clinics
- Correctional or Detention Facilities (Federal/State/Immigration and Customs Enforcement)

- Critical Access Hospitals
- Community Mental Health Centers
- State or Local Health Departments
- Community Outpatient Facilities
  - Hospital Affiliated
  - Non-Hospital Affiliated
- Private Practices (Solo & Group Practice)
- School-Based Clinics
- Mobile Clinics
- Free Clinics
- Substance Use Disorder Treatment Facilities
Health Workforce Connector (HWC)

- View job vacancies at thousands of NHSC- and Nurse Corps-approved sites nationwide.
- Google Maps technology allows users to view the surrounding community (e.g., schools, restaurants, parks, places of worship, shops).

- Narrow your job search by:
  - Field of Practice
  - Specialty
  - HPSA Score
  - Site Name
  - Zip Code
  - Sites with Open Positions
Virtual Job Fairs

What Is A Virtual Job Fair?
Virtual Job Fairs offer an innovative way for NHSC- and Nurse Corps-approved sites to promote job opportunities to a targeted audience of primary care clinicians who are interested in serving communities with limited access to health care.

Benefits:
- Sites advertise to a wider audience
- Connections are made virtually with no travel costs
- Clinicians connect with sites in targeted areas where they are looking to work
- Clinicians explore jobs at sites they may not have been aware of for consideration
- Both job-seekers and sites are provided technical assistance on using the Health Workforce Connector
HRSA’s Virtual Job Fairs connect healthcare sites with job-seeking primary care trainees and practicing clinicians. These events are live, fully interactive, and most importantly, free online events that occur online throughout the year.

Next Virtual Job Fair
- May 20, 2020 | 6:45pm – 10:15pm ET

Learn more
- https://bhw.hrsa.gov/provider-recruitment/virtual-job-fairs

Sign up to Receive Virtual Job Fairs Notifications
Questions
Support & Resources

Contact Us

• Bureau of Health Workforce (BHW)
• Health Resources and Services Administration (HRSA)
• Phone: 1-800-221-9393 (Customer Care Center); M-F, 8 a.m. to 8 p.m. ET, except federal holidays

Web: http://nhsc.hrsa.gov
Virtual Job Fair: http://jobfair.hrsa.gov
Health Workforce Connector: https://connector.hrsa.gov/connector/

Facebook: http://facebook.com/nationalhealthservicecorps
Twitter: http://twitter.com/NHSCorps
LinkedIn: http://www.linkedin.com/company/national-health-service-corps
Support & Resources

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